**COMPANY FACT SHEET**

**Founded**
Founded in 1981 in Salt Lake City, Utah

**The Company**
Applicator of metal finishes for high-value parts utilized in critical environments.

**Industries Served**
Commercial aircraft, medical devices, DOD, exterior architectural components, mining equipment and safety components, high-performance sporting goods, corrosive environment components

**Owners**
Van and David Pilkington - brothers. Both Van and David work full-time at Pilkington Metal Finishing (PMF) and are actively involved in every key business decision. David earned his B.S. of Geophysics at the University of Utah (U of U) and worked in oil exploration before joining PMF in 1990. Van earned his B.A. in Applied Business Communications from U of U and started PMF while in college. Van and David have been with PMF for a combined total of 60 years.

**MANAGEMENT**
Our continual success is due in large part to our highly qualified group of leaders

**Quality Manager**
Chemical Engineering degree from Brigham Young University with 31 years of experience in manufacturing and chemical environments. Years of service at PMF: 11.

**Laboratory Manager**
Mechanical Engineering degree from U of U. Years of service at PMF: 23.

**Facilities Engineer**
B.S. in Mechanical Engineering and Masters of Robotics Engineering from U of U. Years of service at PMF: 12.

**Facilities Focal**
Journeyman Electrician. Years of service at PMF: 17.

**Equipment Focal**
Certified Auto Mechanic. Years of service at PMF: 20.

**Customer Service Manager**
M.B.A. from Westminster College. Years of service at PMF: 14.

**IT Manager**
B.S. Information Technology from Western Governors University. Years of service at PMF: 6.

**Human Resources**
SHRM trained and certified and an active member of Mountain States Employers Council. Years of service at PMF: 5.
### Workforce
220 active employees, all IMAGE compliant. Fully vetted, legal workforce.

### Facilities
Includes three buildings strategically located in Salt Lake City, totaling 110,000 ft² on six acres, designed and constructed specifically for PMF. Buildings feature secondary chemical containment, 480V 5000A power supply, waste-water treatment facility, and extensive hoist systems under our 25’ high roof.

### SERVICES

<table>
<thead>
<tr>
<th>Service</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aluminum Anodizing</td>
<td>Type I, II, III, architectural, bright dip, color, and aerospace-specific anodizing processes</td>
</tr>
<tr>
<td>Powder Coating of Steel and Aluminum</td>
<td>Utilizing the very best pre-treatment systems available, including: media blasting, iron-phosphate application, hot-tank cleaning, and a 12-stage tank immersion pre-treatment system for aluminum.</td>
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<tr>
<td>Mechanical Finishing</td>
<td>Bead blasting, tumbling, polishing, and graining</td>
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<tr>
<td>Wet Coat Painting</td>
<td>Liquid spray coating over all metals, plastics, and a variety of substrates</td>
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<tr>
<td>Electro-Polishing</td>
<td>Including electropolishing, pickling, and passivation of Stainless Steel</td>
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<tr>
<td>Non-Destructive Testing</td>
<td>Dye penetrant inspection</td>
</tr>
<tr>
<td>Heat Treating</td>
<td>Solutioning, annealing, and age hardening of aluminum</td>
</tr>
</tbody>
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### Certifications
- ISO 9001: 2008 Quality Management System
- ISO 14001:2004 Environmental Management System
- NADCAP Approved Aerospace Metal Finishing Processor
- AAMA 2605 Warranted Architectural Finishes Applicator

### Awards
- Boeing Commercial Aircraft Top-Level Finisher
- Gulfstream Aircraft Designated Finishers
- Varian Medical Systems Designated Finishers
- HOYT USA exclusive anodized coating applicator
- Black Diamond Sporting Goods designated finisher
- Awarded Top-Shop by Products Finishing Inc., 2015-2016
- Winner of Boeing Quality Award for 6 consecutive years